



Nondiscrimination Notice

Phoenix Ambulatory Surgery Center complies with applicable Federal civil right laws and does not discriminate on the basis of age, race, ethnicity, religion, culture, language, physical or mental disability, socioeconomic status, sex, sexual orientation and gender identity or expression. Phoenix Ambulatory Surgery Center does not exclude people or treat them differently because of age, race, ethnicity, religion, culture, language, physical or mental disability, socioeconomic status, sex, sexual orientation and gender identity or expression.

Phoenix Ambulatory Surgery Center provides:

- Free auxiliary aids and services to people with disabilities to communicate effectively with us, such as:
 - Video remote interpreting or other aids for hearing impaired individuals
 - Written or electronic information in multiple formats or other formats for visually impaired individuals
- Provides free language services to people whose primary language is not English, such as:
 - Qualified interpreters or a language line
 - Information written in other languages

If you need these services, please contact:

PHOENIX AMBULATORY SURGERY CENTER, LLC

101 Physicians Way, Suite 114
Lebanon, TN, 37090
Attention: CEO
Phone: 615-449-0990
Fax: 615-449-4835

If you believe that Phoenix Ambulatory Surgery Center has failed to provide these services or discriminated in another way based on race, color, national origin, age, disability, or sex, you can file a grievance with the U.S. Department of Health and Human Services, Office for Civil Rights, electronically through the [Office for Civil Rights Complaint Portal](#), or by mail or phone at:

U.S. Department of Health and Human Services
200 Independence Avenue, SW
Room 509F, HHH Building
Washington, D.C. 20201
1-800-368-1019, 800-537-7697 (TDD)
Complaint forms are available at <https://www.hhs.gov/ocr/office/file/index.html>